

=>! #3/34)# ? \$/\*)# ( \$)#\*+61)4\*34- . @A! BC  
D)##E;E=  
F-\$5G)H5JK; <9K; ;LM . M

&

N/5\*1-4\*"1K! " #!%&'()\*!+,,-&./!+0\$ "\$! 1 \$2\$/!345 567/!8 5 5! ! ! ! ! !!!  
7 '34\$(O'4)\*3"/K! 1 +4!9: ;<!  
P . )3#K!=-,&..>?@

;;

**B\$4" . . \$/G\$G\F\$X\*K!**

+ #S&#0/!\\$!M\$!D9: ?GH\$!<=\$0#%"(+>'#)\$#?#.;\$%&'(#\*&.\$)"&'\*2\$9(&.

Q-O=!\*BO!#=P=-O=!P&B'.#)P.-O=!S==ON\*PC!  
N=!&K=B!.&!(=\*#-BQ!S==ON\*PC!S#&L!K==#'/!')K=#O-'&#/\*BO!-B'.#)P.&#!  
.(&)Q(.S),,J!-LK,=L=B.!S==ON\*PC!#=P=-O=O!S#&L!K==#'/!')K=#O-'&#/\*BO!-B'.#)P.&#!  
&K=B,J!'(\*#-=fK=#-BP='/!.(&)Q('/\*BO!S==,-BQ!'\*'\*!N=Q-BB-BQ!P&)B'=#,&#!  
N=!K#=K\*#=O!S#&N&.(!-BO-O-O)\*,\*BO!Q#&)K!'K=#O-'&B!  
#='K=P.S),,J!\*''=#.!O-=R'!-B!Q#&)K!\*BO!-BO-O-O)\*,!')K=#O-'&B!



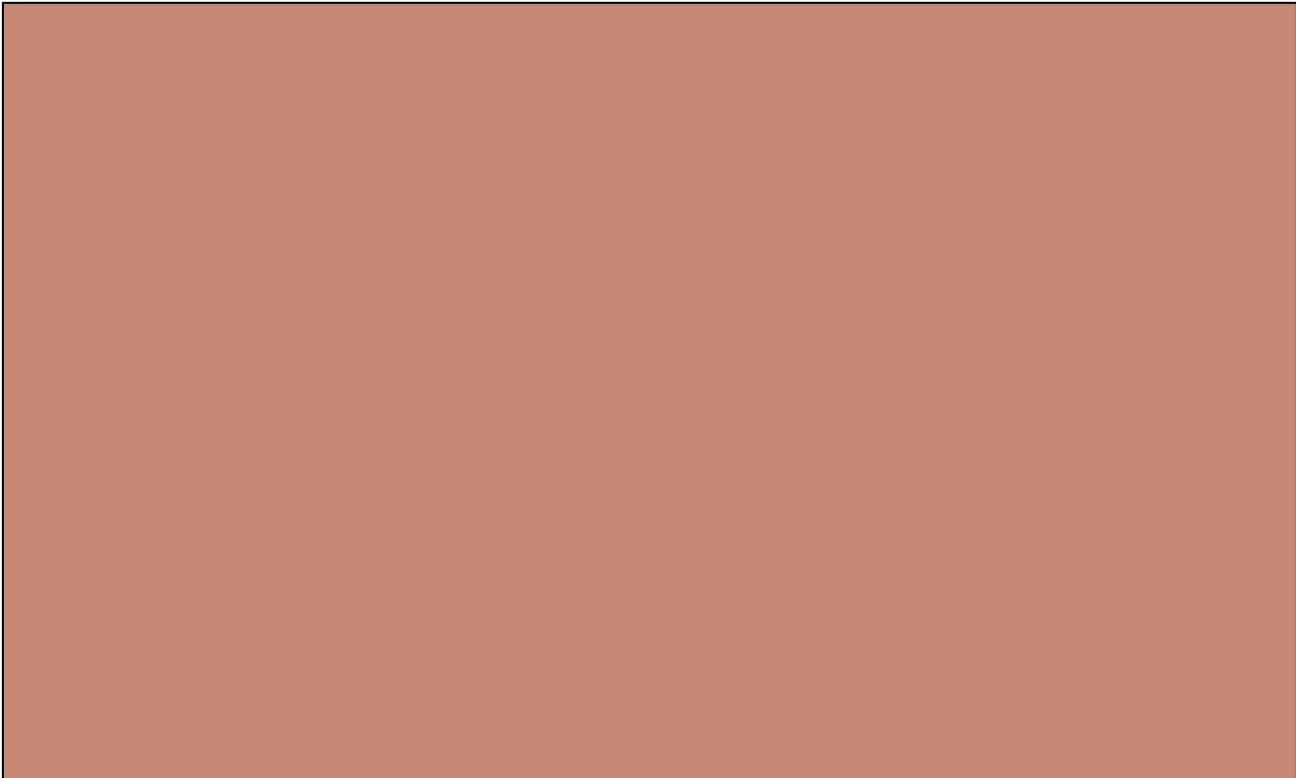
JC 7 13\$/\*)\*3"/&6)L\$15@ECK!7.)O=B.'!R-,!N=\*''-QB=0!.R&!K\*K=#'!-B!R(-P(!.(=J!R-,!=fK,&#=#!. (=#!  
\*KK#&\*P(!.&!. (=!P&)B'=-,BQ!K#&P=' '\$!4#&LK.'!R-,!N=!K#&O=0!NJ!. (=!S\*P),.J!' )K=#O-'&#7.)O=B.'!R-,!  
O-Q-\*,J!' )NL-!. (=#!K\*K=#'!.&!. (=!-B' .#)P.&#!S&#!#=O=-R\$!&

'44#9\$ "6\$04!0%3\$62!#\$!:106!"1; !\$<0!=6!1>>65062!/?<3!>362#0@2 ' '-QBL=B.'!\*#=#0)=!NJ!. (=!0\* .=-BO-P\* .=O!&B!  
.(='J, \*N)'\$M(&)Q(!(-Q(,J!)B,-C=,J/!, \*.=\*' '-QBL=B.'!L\*J!N=!\*PP=K.=O!\*!. (=!-B' .#)P.&#V'!O-'P#=-&B!R-.(!



K#&O-0=!\*!S#\*L=R&#C!S&#!')K=#O-'-&B\$ 7.)O=B.'!R-,!B==O!.&!N#-BQ!.(!P&L K,=-O!O-0=&!  
'=,S6P#.-U)=!S&#L!.&!-BO-O-0)\*,!')K=#O-'-&B!=\*P(!R==C\$!k  
**BCD**) E&/0%26\$04!' '%40!6\$4%36!0A6!9<<2!F%I:#0;!<?!0A6!36><32#\$94!)\*<<3!F%I:#0;!  
36><32#\$94!><%:2!A#\$263!40%26\$064!I=#:#0;!0<!36>6#H6!I26F%I06!4%563H#4#<\$!I !0A636?<36!  
0<!53<93644!k

™ <&#!`#&)K!7)K=#O-'-&B !!")#-BQ!.(!'=L='.=#!'.)O=B.'! (&),O!=fK=P.!\*BO!N=!K#K\*#=O!.&!  
S&#L \*,,J!K#=#B.!)\*!\$)5\*!S''!&S!.(!#P&)B'=-,BQ!'=''-&B'!.&!.(!4#\*P.-P)L!P,\*'!S&#Q#&)K!  
#=#O=R!/O-'P)' '-&B/!\*BO!S==ON\*PC\$!!+\*P(!P\*'=!K#=#B.\*.-&B' (\*,,!-BP,)O=\_D\*H!S),!P\*'=!  
P&BP=K.)\*,-



TB.=#B=!\*'!J&!)O&!-B!P,\*'!'\$!<=,!S#=#!&!O-'\*Q#=#!R-.(!\*BJ!-O=#'!=fK#=' '=O/!N).!R&#C!.&!C=#K!.(=!O-'P)' '-&B'!K&,-.#!\*BO!S&P)'=O!&B!P&)'#!-O=#'!'\$!  
!!

**Q35L"53\*3"/)#PXL\$4)\*3"/5k)/Gk6\$15"/)#k6\$1"1.)/4\$kk**

M(=!5&,=#Q=!&S!+O)\*P\*.-&B!\*BO! ] )L\*B!7=#O-P='!\*KK#&\*P(='!.(!P&B'.#)P.!&S!K#&S=' '-&B\*,!O-'K&'-.&B'!'!'  
Z(\*N-'!'&S!L-BO[!.(\*!#=#BO=#!K#&S=' '-&B\*,!P&BO)P.!L&#=#P\*K\*N,\*BO!-B.,,-Q=B.\$!' '-K&'-.&B'!'#=#/!  
.(=#S&#=#/!B&.!\*'!.\*!=!&S!K&' '= ' '-&B/!N).!#\*.(=#!'!'.\*!=!&S!K=#S&#L\*BP=\$!TB!\*OO-.&B!&!' '= ' '-BQ!CB&R,=OQ=!  
\*BO!P,-B-P\*,!K=#S&#L\*BP=!&S!P&)'B'=-,BQ!' ).O=B.'!'!.!8&#.(!#B!k=B.)PCJ!hB-O=#'-J/!.(!P&)'B'=-, &#!  
=O)\*P\*.-&B!K#&Q#\*L!'-'!\*,!'!#='K&B'-N,=!S&#!K#&L&.-BQ!\*BO!' '= ' '-BQ!K#&S=' '-&B\*,!O-'K&'-.&B'!'M(-!P&)'#=#/!  
\*!'R-.(!\*,,!&.(=#!P&)'B'=-,BQ!P&)'#=#/!R-.,!'!)KK&#.'!)P(!(\*N-'!'&S!L-BO\$!2'!'R-,./!' )O=B.'!'R-.,!N=#' '= ' '=O!  
&B!.(!S&.,&R-BQ!-.&5#)+&(/\*\$-#.5&. I / (%#%2+) - &)+0+& )\_!D\*H!&K=BB=' '!&B=R!-O=#'!/!DNH!S,=f-N,-.J!/DPH!  
P&&K=#\*.-O=B='!'R-.(!&.(=#'!/DOH!R-.,-BQB=' '!&!\*PP=K.!\*BO!)'!=S=#ON\*PC!/D=H!\*N,-.J.!&!Q-O=!S=#ON\*PC!  
P&B'.#)P.-O=,J!/DSH!\*R\*#=#B=' '!&S!&RB!-L\*K\*P.!&B!&.(!#'/!DQH!\*N,-.J.!&!O=#,!'R-.(!P&S,-P./!D(H!\*N,-.J.!&!\*PP=K.  
K=#'&B\*,!#='K&B'-N,-.J!/!D-H!\*N,-.J.!&!fK#=' '!S=#,-BQ!'!=SS=P.-O=,J!\*BO!\*KK#&K#-\*.,J!/!D>H!\*..=B.-&B!&!=.(-P\*,!  
\*BO!,=Q\*,!P&B'-O=#\*.-&B'/'!\*BO!DCH!-B-.\*.-O=#\*BO!L&.-O\*.-&B\$!!

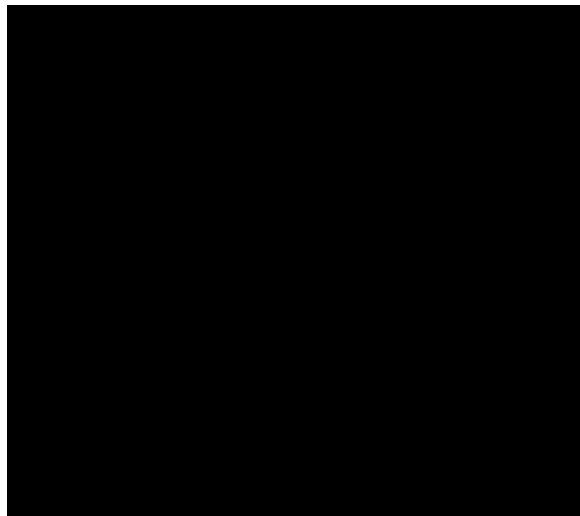
X-.(!.(\*!-B!L-BO/!')O=B.'!'#=#!fK=P.=O!.&!O=L&B'.#\*.=!K=#'&B\*,!-B.=Q#-.J!\*BO!\*!P&L L-.L=B.!&!  
K#&S=' '-&B\*,!O=O=,&KL=B!.(!#&)Q(&).!(=#!4#\*P.-P)L!=fK=#=BP=\$!M(=J!\*#=#!fK=P.=O!.&!P&BO)P.!  
.(=L'=#,O=#'!'B!\*B!=(.P\*,!\*BO!#='K&B'-N,=!L\*BB=#!\*BO!N=!R-.,-BQ!&!Q-O=!\*BO!#=#P=-O=!P&B'.#)P.-O=!S=#ON\*PC!  
#=#,=#O!&!4#\*P.-P)L!\*P.-O.-=#\$!M(=#!ZB&B6\*P\*O=L-P[!'K=P.'!'&S!.(!#!K=#S&#L\*BP=!R-.,!N=#O\*,)\*.=O!\*'!  
.(=#BO!&S!.(!#4#\*P.-P)L!P&)'#=#'!'B!\*PP&#O\*BP=!R-.(!.(!Z4#&S=' '-&B\*,!4=#S&#L\*BP=!a=O=R[!'!\*BO\*#O!  
&).-B=O!-B!.(!=7.)O=B.! ] \*BON&&CS! ? "G\$1)\*\$<\*"<53%/3'34)/\*kG'3'34-#\*3\$5kS3'+k"/\$k'1k . "1\$G35L"53\*3"/5k  
)Hk1\$5-#\*k3/k')3#-1\$'''k\*+\$k4"-15\$!k3/)T3#3Hk'''k4"/\*3/- \$k'''kN/\*\$1/5+3Lk@! 7 8k9:=k'1k9:ECIk)/G\''1k\*+\$k  
G\$2\$#''L. \$/\*k'''k)k61'''\$553"/)#kQ\$2\$#''L. \$/\*k6#)/M!  
k

61'''\$553"/)#kP\*+345k)/Gk61'''\$553"/)#35. K!M(=!5&)B'=-, &#!+O)\*P\*.-&B!K#&Q#\*L!)N'P#-N='!'&!.(!=2L=#-P\*B!  
5&)B'=-,BQ!2''&P\*.-&B!D2 5 2 H!5 &O=#&S!+.(-P'!\*BO- 1 (!)- 1 (D)- 1 (OH)-!&' - 1 (!)TJE. 2 4P-\*P&OTJE. 2 4E. 2 4O46ET79- 1 (&B!

\*O(=#=!.&!.(!(-Q(='!O=Q#=#!&S!=.(-P\*!,!-B.=Q#-.J!-B!\*P\*O=L-P!P&BO)P.\$!T.!-!\*!P&L L L-.L=B.!-BO-O-O)\*,,J!\*BO!  
P&.,=P.-O=,J!( \*!.(!'!)O=B.'!&S! 8 &#. (=B!k=B.)PCJ!hB-O=#'-J!R-.,!B&!.!,-!/P(=\*./!&#K,\*Q-\*#-V=!&!Q\*-B!\*B!  
\*P\*O=L-P!\*OO\*B.\*Q=!&O=#!S=.,&R!'!)O=B.'!&#!\*O&-O!\*P\*O=L-P!#=U)-#=L=B.'\$!

!

M(=!K)#K&'!&S!.(! j &B&#!5 &O=-'!.&!='\*N,-'(!' \*BO\*#O'!&S!\*P\*O=L-P!P&BO)P.!S&#!'.)O=B.'!\*! 8 &#. (=B!  
k=B.)PCJ!hB-O=#'-J!\*BO!.&!K#&O-O=!\*!K#&P=O)#=!.(\*!&SS=#'!N\*'-P!\*')#\*BP='!&S!S)BO\* L=B.\*,!S\*#B='!&!



! " - / 5\$#3 / %&OZ3##5&PXL\$4\* ) \*3" / 5K&&  
4#\*P.-P) L ! ' . ) O = B . ' ! \* # = ! = f K = P . = O ! . & ! O = L & B ' . # \* . = ! P & L K = . = B P J ! - B ! ' = O = # \* , ! ' C - , ! \* # = \* ' ! - B P , ) O - B Q \_ ! ) ' = ! & S ! & K = B !  
\* B O ! P , & ' = O ! U ) = ' . - & B ' ! / K \* # \* K ( # \* ' - B Q ! / # = S , = P . - B Q ! S = = , - B Q ! ' ) L L \* # - V - B Q ! / = L K \* . ( J ! / P & B S # & B . \* . - & B ! ' - , = B P = / !  
# = S , = P . - & B ! & S ! L = \* B - B Q ! / \* B O ! Q & \* , ! ' = . - B Q ! T B ! \* O O - . - & B ! ' . ) O = B . ' ! \* # = ! = f K = P . = O ! . & ! ' ) P P = ' ' S ) , , J ! K # = ' = B . ! # = P & # O = O !  
' = ' ' - & B ' ! R ( - P ( ! O = L & B ' . # \* . = ! . ( = ! P & ) B ' = , & # V ! \* N - , - . J ! . & ! ) . - , - V = ! . ( = ! , - ' . = O ! ' C - , ' ! - B ! \* ! % & " # . # ( O \$ / ( 2 \$ + ( 0 # ( 0 + & ( / \* \$  
5 / ) " + & ( \$ ! 7 . ) O = B . ' ! L ) ' ! \* , ' & ! = f ( - N - ! . ( = ! \* N - , - . J ! . & ! ' . # ) P . ) # = ! \* ! P & ) B ' = , - B Q ! ' = ' ' - & B ! S # & L ! N = Q - B B - B Q ! . & ! = B O !  
- B P , ) O - B Q ! & N . \* - B - B Q ! B = P = ' ' \* # J ! - B S & # L \* . - & B ! R ( - , = ! C = = K - B Q ! K = # ' & B \* , ! \* Q = B O \* ' / ! O \* , ) = ' / ! \* B O ! - ' ' ) = ' ! & ) . ! & S !  
P & ) B ' = , - B Q ! ' = ' ' - & B ' \$ ! N / ) T 3 # 3 \* H & \* " & 4 " / 5 3 5 \* \$ / \* H & G \$ . " / 5 \* 1 ) \* \$ & 4 " - / 5 \$ # 3 / % & 5 Z 3 # 5 & . ) H & 1 \$ 5 - # \* & 3 / & ' ) 3 # - 1 \$ & " " &  
\* + \$ & 4 " - 1 5 \$ & 3 / ) T 3 # 3 \* H & \* " & 4 " / \* 3 / - \$ & " " & N / \* \$ 1 / 5 + 3 L & @ ! 7 8 & 9 : = & " 1 &



!1\$G3\*% ('-1!6"#34H!0\*)\*\$.\$/\*!

TB!\*PP&#0\*BP=!R-.(!S=0=#\*,!K&,-PJ/! 8 k h !0=\$-B='!\*!P#=0-!(&#!\*!'!.(!\*L&)B.!&S!R&#C!#=K#='=B.=O!-B!.(!  
\*P(-=O=L=B.!&S!'.)O=B.!,\*#B-BQ!&).P&L='!DO=#-S=O!NJ!=O-O=BP=!&S!'.)O=B.!\*P(-=O=L=B.H!.(\*!#=#'&B\*N,J!





P&L L=B. '!S#&L!N=-BQ!-O=B.-S=O!\*'!P&L-BQ!S#&L!J&)\$!7.)O=B. '!R (&!P&L K,=-!\*B!=O\*,)\*.-&B!S&#!\*!  
K\*#.-P),\*#!P&)#'=#D&#!&K.!&!.!&S!O&-BQ!'&!-B!. (=!=O\*,)\*.-&BH!R-.,!N=#R\*#O=O!S&#!.(=#!K\*#.-P-K\*.-&B!NJ!  
(\*O-BQ!\*PP=' '!&!. (=#!P&)#'=#Q#\*O='!'&&B!\*'!. (\*.!Q#\*O='-!'!)NL-..=O!NJ!. (=!-B'.#)P.&#\$\$!b B!. (=!&. (=#!  
(\*BO/!\*BJ!'.)O=B.!R (&!O&='!B&.!P&L K,=-!. (=!P&)#'=#O\*,)\*.-&B!D&#!&K.!&!.!&S!O&-BQ!'&!-B!. (=!=O\*,)\*.-&BH!  
' (&),O!=fK=P.!&!-BP)#\*!.R&!R==C!O=,\*J!-B!\*PP=' '!&!. (-'!&#!(=#!P&)#'=#Q#\*O=!N=J&BO!. (=!)B-O=#'-Jj'  
&SS-P-\*,!O\*.=!S&#!Q#\*O=!\*O\*-,\*N,-.J\$!M&!P&L K,=-!&B,-B!=O\*,)\*.-&B'!Q&!.&!. (.K\_III=O\*,SBC)\$=O)\$!5,-PC!&B!  
n'.)O=B.!,&Q-Bn!\*BO!)'!=!. (=!'\*L=!h 7 + a 8 2 1 +!\*BO!4 2 7 7 X b a " !\*')'=O!&B!P\*L K)'\$!  
!

TB!\*OO.-.&B/!J&)' (&),O!N=!\*R\*#=#&S\_!  
+O\*,)\*.-&B'!P\*B!\*SS=P.!P(\*BQ='!-B!P&)#'=#!+O\*,)\*.-&B'!R-. (&).!P&L L=B. '!\*#=#,='!'O\*,)\*N,=\*BO!  
,='!'P#=-O-N,=!. (\*B!. (&'!S-,=O!&).!. (&)Q(.S),,J\$!5 &L L=B. '! (\*.!\*#=#=fK#=' '=O!R=.,!\*#=#!L&#=#!  
=SS=P.-O=!. (\*B!. (&'=!. (\*.!\*#=#!B&.\$!  
4&'-. -O=!S=ON\*PC!-'!>)'!.\*'!-L K&#.\*B.!\*!P#.-P-'L\$! 1 &#=#&O=#!B=Q\*.-O=!O\*,)\*.-&B'!R-. (&).!\*BJ!  
=fK,\*B\*.-&B!\*BO!'K=P-S-P'!\*#=#!B&.!='K=P-\*,J!)'=S),\$!